

December 15, 2022 - Vestry Minutes
Submitted by the Clerk of the Vestry

Members in Attendance

Fr. Perry Mullins
Guy Giersch, Sr. Warden
Jackie White, Treasurer
Daniel Barnes, Clerk
Julia Shahid
Katrinka Clark
Meg Cotter-Lynch
Karen Friedland
Tucker Thompson
Michelle Hutton
John Lavalette
Paul Newton
Scott Patterson

Members Not in Attendance

Chris Mathew
Molly Mitchell

Non-Members in Attendance

Mtr. Kathy Heitmann
Tara Alt

Call to Order, Prayers, Consent Calendar

Fr. Perry opened the meeting at 7:03pm with prayer requests for specific individuals and the church. Fr. Perry offered a prayer. The vestry read and discussed Acts 14:24 - 15:12. With no objections, the consent calendar was approved.

Discussion

The vestry discussed *Satisfied Churches Don't Change*, which presented a formula for overcoming resistance to achieve change. Dissatisfaction with current conditions, a clear vision of the future, and decisive action were presented as elements of this formula. The vestry will discuss each of these elements as it relates to our future once the new vestry is constituted after the Annual Parish Meeting.

Information and Business

Building and Grounds Report – In addition to the other items on the Building and Grounds Report, Karen Friedland reported a plumbing leak was discovered in the crying room. Fr. Perry acknowledged the cast iron pipes used are at the end of their lifespan. Two bids were requested from Starns Plumbing for repair or replacement.

Vestry Candidates – Nominations are closed and six candidates were selected, pending the eligibility and willingness of each to serve. The church will distribute the list with biographies of the candidates a week before the parish meeting, to be held on January 29th. The regular annual parish meeting booklet will be replaced by a four-page booklet accompanied by a slide deck. Tara announced an insert will be included in the bulletin on the 22nd. Mtr. Kathy indicated “Safe Church” training and a background check will be required of the candidates once elected.

Reserve Study – Scott Patterson indicated two quotes were received for a reserve study. This information will project future maintenance costs for the church campus and will recommend a budget to mitigate financial risk. One bid was for \$6800 with one update after a year, and the other bid was for \$8600 with two updates over three years. One possible bid is still pending. Fr. Perry suggested a study be conducted at least once every ten years. The “Shaping our Future” funds have already restricted \$5000 towards the cost of the study.

Staff Update – Mariana, the finance manager, is anticipated to be out beginning January 20th for three months. During this time, the February financials will be skipped as only ten are required per year. Fr. Perry is conducting interviews for a part-time parish administrator. This position will also serve as a finance backup for Mariana.

Announcements

The upcoming Carols on the Square event, held jointly on December 17 with St. James CME, St. Mark's Missionary Baptist, and Trinity Presbyterian, as well as the Christmas Eve services were announced. The Feast of St. Peter will be held on Wednesday, January 18th with a dinner at 5:30pm and services beginning at 6:30pm.

Guy asked for volunteers to sing carols at Nan's house.

Katrinka moved to adjourn at 8:20pm, with Meg seconding. The vote was unanimous and we closed in prayer.

Prayerfully submitted,
Daniel Barnes

Approved:

Date: 1/26/23
Signed: Daniel Barnes
Daniel Barnes, Clerk