## Vestry Minutes – February 19th, 2025

Submitted by the Clerk of the Vestry

## Members in Attendance

Father Perry Mullins, Rector EJ Novak, Sr. Warden Tye Stewart, Jr. Warden Jackie White, Treasurer (virtual) Jamie Stephens, Clerk Judy Shaw (virtual) Todd Snively (virtual) Julia Fox Courtney Williams Ray Murphy Michelle Hayden Benjamin Gerald Laura Hill

Clay Powell

#### Members Not in Attendance

Sharon Hashem Sara Hosford

# Non-Vestry Members in Attendance

Mother Katherine Heitmann Mary Vale-Grube Stephen Ruscheinski Steve Hager Christine Williams George Kadera

# Call to Order, Prayers

Meeting was called to order at 7:46pm, EJ opened with prayer. Laura Hill discussed her Bible Verse and the meaning to her. Julia read the mission statement and EJ read the vision statement.

Motion to adjourn as the vestry and call to order as the members of the foundation. Todd approved and Ray seconded.

## Joint Meeting of the Vestry and Foundation Board

A Foundation Report was passed out to those in attendance to review. It included board changes, performance over the past 3 years, accomplishments, Vestry priorities, and board objectives for the year. The last page was the Foundation Board Fund Primer.

There was discussion around the board changes and the need to identify a new senior class member to take the scholarship chair.

Stephen reviewed the performance of 2022 through current and the positive improvements/gains. He went over the board objective for the year and where he expects to grow towards in the future.

The Gift Acceptance Policy was also passed out to the Vestry for review. It was a product of feedback from the Vestry and Foundation board. There was discussion around the beneficiary and the wording that was tabled for further discussion.

Motion to adjourn as members of the Foundation and come together as vestry was unanimously approved.

#### Discussion

## Vestry Orientation:

Father Perry welcomed the new Vestry members and pulled up the orientation slide show. Mary passed out the Vestry Binders to all new members.

Discussion items included:

- Roles and Responsibilities
- Vestry Meetings and the outline each week, along with the agenda sent out each week.
- Organization Chart and reporting relationships. He talked through areas of growth and potential future positions in the long term.
- Staff members and volunteers, along with their role.
- Church building and grounds layout and ownership of land/property.
- Financial Reports, their outline and meaning, along with importance and areas to focus on as Vestry members.

## **Business**

Father Perry walked through the Consent Calendar, the outline and if any objections. There was questions about the roof on the building and grounds. Bids are incoming and should be decided soon. Motion to approve by Julia and all in favor with no objections.

Parochial Report Approval: Fr. Perry walked through the Parochial report and the outline. No questions or concerns, Todd motioned to approve, seconded by EJ, all approved.

## Announcements & Adjournment

Fr. Perry made the following announcements:

- Next Meeting: Wed, 3/26 @ 7:15 pm
- Shrove Tues/Ash Wed: 3/4 and 3/5
- Lenten Disciplines: Luke and Technology
- Host Bishop Candidates on 4/1 for a walk about
- Palm Sunday: 4/13
- Good Friday/Easter: 4/18 and 4/20
- Confirmation: 4/27

Motion to adjourn At 9:09 pm to close session meeting by Courtney and seconded by Ray.

Approved: Date:	03/26/2025		_
		Signed:	Jamie Stephens
		Jamie Stephers, Clerk	